

formerly Durham Ambulance Corps "Committed to Compassionate Excellence" McGregorInstitute.net

TEL: 603.862.3674 FAX: 603.862.4415 Membership Coordinator Volunteer@McGregorEMS.org

47 COLLEGE RD DURHAM, NH 03824

Thank you for your interest in becoming a member of McGregor Memorial EMS. McGregor is a volunteer, non-profit organization that provides high quality emergency ambulance service to the communities of Durham, Lee, Madbury, and the University of New Hampshire. McGregor Memorial EMS was founded in 1968 in memory of Dr. George McGregor and was recently named the New Hampshire, "EMS Unit of the Year." Our membership consists of highly trained, professional providers certified as EMTs, Advanced EMTs, Paramedics, and non-medical volunteers. The application process is designed to provide a glimpse of what being a McGregor volunteer will be like so you can see if it is right for you.

The steps below must all be completed in order to be considered as a McGregor volunteer and gain admission to our training program. *These steps do not need to be completed in order and many applicants find that it is easiest to work on more than one part of the process at a time.* The entire application process (**not** including the Observation time) typically takes about one and a half to two hours. Please contact us with questions about any of these steps.

### ✓ Meet with the Membership Coordinator

Anyone who thinks they might be interested in volunteering for McGregor Memorial EMS is encouraged to meet with the membership coordinator. **Meetings should be scheduled by emailing** volunteer@mcgregorems.org

The purpose of this meeting is to provide additional information about the process, expectations for McGregor volunteers, and to address any questions you have. Those not already participating in the McGregor Observer program will be enrolled at this time and an observer orientation will be provided.

### ✓ Observe with McGregor EMS

All potential McGregor volunteers spend time participating in the McGregor Observer program. *We require 32 hours of observation time in any one month or thirty day period.* This provides a valuable opportunity to spend time at the station and go on ambulance calls as they occur. Please contact the membership coordinator if you have any questions or if you need assistance scheduling shifts.

### Complete the McGregor Membership Application

Complete the three page application packet. Take the time to fill it out accurately and be sure to sign it at the end. Turn it in to the Membership Coordinator's mailbox or mail it to the address above.

### ✓ Ensure that three references have been turned into the Membership Coordinator

Each applicant must provide three character references to the Membership Coordinator. The person completing the reference may use the form provided or may submit a letter covering similar topics. References may be emailed, faxed, or mailed to McGregor.

### ✓ Meet with the Membership Coordinator for an Interview.

Near the end of the application process, the applicant and Membership Coordinator will meet once again in order to discuss the time spent observing and answer any remaining questions the applicant has. This is also an opportunity to discuss Probationary Provider training program. **Interviews should be scheduled by emailing** <u>volunteer@mcgregorems.org</u>

### ✓ Attend a Training Weekend.

Those invited to join McGregor will be required to attend one of the regularly scheduled Probationary Provider training weekends. This intensive weekend will be the foundation of the rest of your training.

It is our goal to make the membership application process easy as possible while still providing ample opportunities to communicate and get to know one another. For help with any part of this process please do not hesitate to contact the membership coordinator. *We look forward to having you join our team!* 

Four decades of service to the communities of Durham, Lee, Madbury and UNH in memory of

Dr. George G. McGregor.

McGregor EMS		gor Memo formerly Durham Ambulance	Corps	MS	MILLING CON
Durham-Lee-Madbury-UNH McGregorEMS.org TEL: 603.862.3674 FAX: 603.862.4415		mmitted to Compassionate Ex Gregor Applic Please Print or Typ	cation	47	College RD W, NH 03824
I am applying to be	ea: 🔲	Volunteer EMT / Me	dic 🗖	Non-medical	volunteer
		Paid EMT / Medic		Other:	
Please answer ea	ch question l	below completely.	Attach addi	itional pages	if needed.
How did you hear al	oout McGregor	?			
Namo		Date: _			
		Alternative I			
Are you a Student?	Where:	Ex	pected Gradu	ation:	
	Field of Study	/:		GPA:	
Certifications:	∎емт / емт в	Basic INREMT-1	[ / Advanced	NREMT-Pa	ramedic
Other Certification	s:	N	NH Transition	Modules? Yes	No
Are you associated w	with any memb	per of McGregor? If s	o, who?:		
		er emergency service		-	
volunteer positions l	nave you applie	ed for?			



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All McGregor members are expected to occasionally assist with non-medical projects. For each category below please indicate if you have prior experience <u>and / or</u> if the item is something you would be interested in helping with as a part of the McGregor team.

Computers & Technology	I have experience with this	I'd like to help with this	Public Outreach	I have experience with this	I'd like to help with this
Microsoft Word			Teaching		
Microsoft Excel			Photography		
Microsoft PowerPoint			Press Releases		
Filemaker Pro			Event Coordination		
Adobe Dreamweaver			Advertising		
Web Design			<b>Operational &amp;</b>	I have	I'd like
Graphic Design			Administrative	experience with this	to help with this
Network Admin.			Vehicle Maintenance		
Finance	I have	I'd like	Equipment Maint.		
Fillance	experience with this	to help with this	Station Maintenance		
Quickbooks			Corporate Training		
Bookkeeping			Board Development		
Grant Writing			Risk Management		
Fundraising			Real Estate		
Financial Planning			Supply Purchasing		
Inventory Control			Other:		

Please describe any other skills or experience that you are willing to share:

Please list any non-medical tasks that you would like to work on as a McGregor Member:



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Please answer each of the following questions completely. Attach additional pages as necessary. Please feel free to attach additional information (e.g. resume, cover letter, etc.)

Have you participated in any other volunteer organization? Please describe:

Why do you wish to join the McGregor team?

What do you expect from McGregor during the initial training process? \_\_\_\_\_\_

What can McGregor expect from you during the initial training process? \_\_\_\_\_\_

**For Volunteer Applicants only:** McGregor is a volunteer organization that relies on the dedication of its members. Can you commit the necessary time to complete the training process and meet the minimum requirements defined by McGregor? How can you be sure?

**For Volunteer Applicants only:** What did you think about the time spent Observing with McGregor? What could we do to improve this experience?



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Do you need any accommodations to fully participate as a member of McGregor Memorial EMS? (Attach additional pages if needed) \_\_\_\_\_\_

Are your driving privileges restricted and/or prohibited for any reason(s) other than corrective lenses? Yes No If yes, please explain (attach additional pages if needed): \_\_\_\_\_

<b>Important:</b> Read and answer each of the following questions carefully and completely. Do not leave any part of this section blank. Please note that a "yes" answer does <u>not</u> preclude you from membership or employment with McGregor EMS.				
Do you have any pending criminal <b>or</b> violation level charges against you w resolved by the court system?	vhich	have r Yes	not be	en No
Have you ever been convicted of, or pled no contest to, a crime <b>or</b> violation annulled (including violations, misdemeanors, or felonies)?	on wh	ich ha: Yes	s not l	been No
Have you ever been arrested (answer "no" if the arrest was annulled)?		Yes		No
Have you been found to be at fault in any motor vehicle accident(s) within	the	past 3- Yes	-years	? No
Have you ever been convicted of, or pled no contest to, any motor vehicle DUI, reckless operation, speeding, etc)?	movi	ing vio Yes	lation	(e.g. No
Have your privileges to practice medicine ever been revoked or suspended?		Yes		No
If you are a UNH Student, do you have a record with the office of Conduc	t and	Media Yes	tion?	No
If you answered yes to any of the questions above, please attach a statement explaining the circumstances surrounding your answer. At a minimum this should include the date, type, and (if applicable) level of offense and mitigating factors.				



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References: (Please have each reference fill out one of the enclosed forms)

	Name	Address	E-Mail	Phone
1				
2.				
3.				

Please also include any other information you would like us to know.

I hereby certify that the information contained within this application is true and correct and that omissions or misrepresentations may be grounds for rejection or dismissal from McGregor Memorial EMS. I promise to uphold the purposes of McGregor and to abide by its bylaws, rules, and regulations. I understand that as part of the application process, references will be solicited in order to confirm my character and suitability as a volunteer and/or employee at McGregor. I further agree to have my motor vehicle and criminal records examined at any time for the purposes of establishing my good character. I agree to hold McGregor EMS, its employees, members, and my references harmless for any information released during this background investigation.

I understand that employment at McGregor EMS is "at will," which means that either I or McGregor can terminate the employment relationship at any time, with or without prior notice and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager, or executive of McGregor other than the Board of Directors has any authority to alter the foregoing.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### Please return completed form and copies of certifications and licenses to:

Attn: Membership Coordinator McGregor Memorial EMS 47 College Road Durham, NH 03824

Revised: February, 2013



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Recommendation Form

Volunteer@McGregorEMS.org



McGregorInstitute.net

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Name of Applicant: \_

How long have you been acquainted:

Relationship to applicant (employer, friend, etc.): \_\_\_\_\_

*Please answer the following questions to the best of your knowledge giving examples whenever appropriate.* Feel free to use this form, attach additional pages or write your own letter. When finished, please return to McGregor EMS by mailing, faxing, or emailing it using the information above.

- 1. Is this individual reliable and dependable?
- 2. How well do you feel this individual works with others as part of a team?
- 3. Does this individual have strong leadership skills?
- 4. Describe how you believe this individual would react in a stressful situation.
- 5. How do you feel this person would deal with vulnerable individuals who are ill or injured?
- 6. Would you recommend this individual for membership to McGregor Memorial EMS?

7. Is there anything else you would like to add? Please use additional pages if needed.

The above information is true to the best of my knowledge.			
Signature:	Date:		
Name (Printed):	Title (if any):		
Email Address:	Phone Number:		



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Email Address:	Phone Number:		